

KORN FERRY CHARITABLE FOUNDATION

PRIVACY POLICY

We are committed to protecting your privacy. This Privacy Policy is designed to help you understand how www.kornferryfoundation.org (this “Site”) collects information about you when you visit the Site and how it uses and discloses that information. This Privacy Policy applies to data that personally identifies you (“Personal Information”) that is collected on this Site. Your use of this Site constitutes your agreement to this Privacy Policy.

Korn Ferry Charitable Foundation (the “Foundation” or “we”) gathers Personal Information you provide, such as first and last names, home addresses, and e-mail addresses. If you make a donation, Personal Information will be collected from you by our payment processor in order to process that donation per our payment provider’s terms and policies. The Foundation may receive Personal Information from our payment processor to communicate with you.

With your permission, we will use Personal Information collected from you to send you information in response to your requests and Foundation updates. If you do not elect to receive such materials, we will not send them to you at your direction.

How We Secure Your Data

The Foundation uses a variety of security measures to protect your data. We maintain physical, electronic, and procedural safeguards to help prevent unauthorized access to and improper use of Personal Information. No website or electronic data can ever be completely secure, but the Foundation works to maintain up-to-date and appropriate security mechanisms.

Sharing of Personal Information

The Foundation administers philanthropic programs of Korn Ferry, its founder, and Korn Ferry’s subsidiaries. As the Foundation and Korn Ferry use shared systems and spaces, once you provide us with Personal Information, it will be shared with Korn Ferry. Companies may also be engaged by the Foundation to perform a variety of functions, such as assisting with donation collection, providing technical services for our Site, etc. Such companies may have access to Personal Information if needed to perform certain functions. However, these companies may use such Personal Information only for the purpose of performing that function and may not use it for any other purpose. Other than as provided in this Privacy Policy or to provide you additional information or resources that you request, the Foundation does not sell, transfer, or disclose Personal Information to third parties. The Foundation reserves the right to use or disclose any information as needed to satisfy any law, regulation, or legal request, to protect the integrity of the Site, to respond to your requests, or to cooperate in any law enforcement investigation or an investigation on a public safety matter.

Access

Your provision of Personal Information to us is voluntary and you are in control of all Personal Information you provide to us. Please contact us at privacy@kornferryfoundation.org if at any time, you would like to:

- ask questions about how we handle your Personal Information,
- correct the Personal Information we hold about you,
- withdraw your consent to our use of your Personal Information,
- request that your Personal Information be removed from any Korn Ferry Charitable Foundation databases,
- object to our use of your Personal Information,
- request an electronic copy of your Personal Information for purposes of transmitting it to another company (to the extent this right to data portability is provided to you by applicable law), or
- request to review, correct, update, suppress, or restrict the use of your Personal Information,
 - To review, correct, update, suppress, or restrict the use of your Personal Information, please include all relevant e-mail addresses as well as the names of any Korn Ferry Charitable Foundation or Korn Ferry-related sites, products, or services you may have accessed in your communication to privacy@kornferryfoundation.org. Although we strive to maintain accurate Personal Information, if it is determined the Personal Information is not accurate, we will work quickly to correct it.

Additional Information regarding the EEA

You may contact us at privacy@kornferryfoundation.org with any questions about this Policy.

You may also lodge a complaint or report an alleged infringement of applicable data protection law with a data protection authority for your country or region, or where an alleged infringement of applicable data protection law has occurred.

California Residents

Pursuant to the California Consumer Privacy Act of 2018 (“CCPA”), the Korn Ferry Charitable Foundation is providing the following details regarding the categories of Personal Information that we collect, use and disclose about California residents and California residents’ rights.

We collect the following categories of Personal Information, as listed in the CCPA:

- Category A. Identifiers, such as name, contact information, IP address, and other online identifiers.

If you are a California resident, you may request that we disclose to you the following information covering the 12 months preceding your request:

- The categories of Personal Information we collected about you and the categories of sources from which we collected such Personal Information;
- The specific pieces of Personal Information we collected about you;

- The business or commercial purpose for collecting (if applicable) Personal Information about you; and
- The categories of Personal Information about you that we otherwise shared or disclosed, and the categories of third parties with whom we shared or to whom we disclosed such Personal Information (if applicable); and
- Delete Personal Information we collected from you.

To make a request for the disclosures, deletion, or opt-out of sale described above, please submit this form <https://cdn.kornferry.com/privacy/DSR.pdf> to privacy@kornferryfoundation.org or call us at our toll-free number at 1-888-508-CCPA (1-888-508-2272). In most cases, we will verify your request by: (1) confirming that you control the email address associated with your Personal Information; and (2) confirming that your description of your interactions with the Foundation matches our records. If necessary, we may require additional information to verify your request. If you are making a request on someone else's behalf, you must also submit signed proof of authorization and, if necessary, we may ask for additional information. We will respond to your request consistent with applicable law.

You have the right to be free from unlawful discrimination for exercising your rights under the CCPA.

Links to Other Sites

We may offer links to sites that are not operated by the Foundation. If you visit one of these linked sites, you should review their privacy and other policies. We are not responsible for the policies and practices of other companies.

Changes to our Privacy Policy

From time to time, it may be necessary for the Foundation to change its Privacy Policy, so we suggest that you check here periodically. Rest assured, however, that any changes will not be retroactively applied and will not alter how we handle previously collected information.

How to Contact Us

If you have any questions about this Privacy Policy, please contact us at:

privacy@kornferryfoundation.org