PRIVACY POLICY

The Korn Ferry Charitable Foundation (the “Foundation” or “we”) owns and operates KornFerryFoundation.org (“the Site”). The Privacy Policy is designed to help you understand the information we process via the Site and how we use your information.

The Privacy Policy applies to data that personally identifies you collected on the Site (“Personal Information”). By using the Site, you consent to the terms of the Privacy Policy.

Personal Information Collected

The Foundation gathers Personal Information you provide, such as your name, address, and e-mail address.

If you make a donation, your Personal Information will be processed by PayPal, our payment processor, and subject to their terms and policies. The Foundation may receive Personal Information from our payment processor to allow us to communicate with you.

How we use your Personal Information

We will use your information to communicate with you about your donation or to respond to a request you have made.

We will use Personal Information collected from you to send information about Foundation updates. If you do not elect to receive such materials, we will not send them to you.

We do not sell or rent your email address or other information to third parties.

The Foundation administers philanthropic programs of Korn Ferry, its founder, and Korn Ferry’s subsidiaries. Because the Foundation and Korn Ferry use shared systems and spaces, your Personal Information will be shared with Korn Ferry.

The Foundation may use third-party service providers to perform a variety of functions, such as hosting the Site, assisting with donation collection, or providing technical services for the Site. Such companies may have access to Personal Information to perform their services. However, these companies may use such Personal Information only for the limited purpose of performing those services and may not use it for any other purpose.

The Foundation does not sell, transfer, or disclose Personal Information to third parties other than as outlined herein.

The Foundation reserves the right to use or disclose any information to satisfy any law, regulation, or legal request, to protect the integrity of the Site, to respond to your requests, or to cooperate in any law enforcement investigation or an investigation on a public safety matter.
How We Secure Your Personal Information

The Foundation uses a variety of security measures to protect your Personal Information. We maintain physical, electronic, and procedural safeguards to help prevent unauthorized access to and improper use of Personal Information. No website or electronic data can ever be completely secure, but the Foundation works to maintain up-to-date and appropriate security mechanisms.

Your Choices & Rights

Providing the Foundation with your Personal Information is voluntary, and you remain in control of all data you provide to us.

Please contact us at privacy@kornferryfoundation.org if at any time, you would like to:

- ask questions about how we handle your Personal Information;
- correct any information we hold about you;
- withdraw your consent to our use of your Personal Information;
- request deletion of your Personal Information from the Foundation’s databases;
- object to our use of your Personal Information;
- request an electronic copy of your Personal Information for purposes of transmitting it to another company (to the extent this right to data portability is provided to you by applicable law); or
- request to review, correct, update, suppress, or restrict the use of your Personal Information.

We are required to verify your identity before executing your request. In most cases, we will verify your request by: (1) confirming that you control the email address associated with your Personal Information; and (2) confirming that your description of your interactions with the Foundation matches our records. If necessary, we may require additional information to verify your request.

Additional Information regarding the EEA

EEA citizens who have questions about our GDPR compliance measures may contact us at privacy@kornferryfoundation.org.

You have the right to lodge a complaint or report an alleged infringement of data protection law with the applicable data protection authority.

For California Residents

California residents are entitled to the following information under the California Consumer Privacy Act of 2018 (“CCPA”).
The Foundation may collect the following categories of Personal Information:

- Category A. Identifiers, such as name, contact information, IP address, and other online identifiers.

If you are a California resident, you may request that we provide you the following information about how the Foundation has processed your Personal Information during the 12 months preceding your request:

- the categories of Personal Information we collected about you and the categories of sources from which we collected such Personal Information;
- the specific pieces of Personal Information we have collected about you;
- the business or commercial purpose for collection; and
- the categories of Personal Information about you that we have shared or disclosed, and the categories of third parties with whom we shared or disclosed your Personal Information.

You may also make a request to delete Personal Information we collected from you.

To make any of the above requests, please contact privacy@kornferryfoundation.org or call us at our toll-free number at 1-888-508-CCPA (1-888-508-2272).

We are required to verify your identity prior to executing your request. In most cases, we will verify your request by: (1) confirming that you control the email address associated with your Personal Information; and (2) confirming that your description of your interactions with the Foundation matches our records. If necessary, we may require additional information to verify your request.

If you are making a request on someone else’s behalf, you must also submit signed proof of authorization. If necessary, we may ask for additional information.

You have the right to be free from unlawful discrimination for exercising your rights under the CCPA.

Links to Other Sites

We may offer links to sites that are not operated by the Foundation. If you visit one of these sites, your Personal Information will be processed according to their terms, conditions, and policies. We are not responsible for the policies and practices of other companies.

Changes to our Privacy Policy

Any changes to the Privacy Policy will be posted on this page. Please check back from time to time for updates. Changes to the terms of the Privacy Policy will not be applied retroactively, any updates will not alter how we handle previously collected information.
How to Contact Us

If you have any questions about this Privacy Policy, please contact us at privacy@kornferryfoundation.org.